

Rosto Solidário (RS) is searching willing candidates to the EVS VOLUNTEER position for accepted EVS project.

Project Title: *Non-Stop Volunteering 3*

Coordinating and Sending Organization:

Receiving Organization: Rosto Solidário (PIC no: 940630729) www.rostosolidario.pt

Place: Santa Maria da Feira

Duration: 59 days

Service dates: 1st of July – 30th of August 2017

RECEIVING ORGANIZATION:

Rosto Solidário (RS) is a Portuguese NGDO (non-governmental organization for development), established in 2007. The organisation is based in Santa Maria da Feira about 30 km from Oporto.

RS aims to foster global citizenship and solidarity by enhancing local communities' human and social development. RS core principles are civic participation, social integration, solidarity, networking and partnership.

MAIN ACTIVITIES:

RS activities are developed according with four main areas: International Development Cooperation, Global Citizenship Education, Volunteering and Family-based Social Support.

Global Citizenship Education

Global Citizenship Education its' a core work area as it seeks social transformation by promoting behaviour change, raising critical awareness and influencing the intervention itself within other areas of Rosto Solidário.

In these days RS is implementing project *É de Género?* which aims to foster global citizenship awareness with youth groups and association's trough non-formal education and training on gender equality. As the project was starting a group of young leaders attended a ToT on Development, Diversity and Gender Balance. After this training trough out a mentoring process these youngsters started working in there ones organizations on capacity building and mobilizing them to raise awareness in their communities. At the same time this leaders have been working with RS professionals in schools facilitating workshops on Gender Balance and Global Citizenship related themes.

Volunteering

Overall volunteering initiatives within RS aim for promoting civic participation and intercultural dialogue as well as fostering solidarity and action on common wealth behalf. For that RS assumes volunteering work as a crosscutting area. Any of the work areas named above are supported by a strong team of volunteers.

RS experience in Volunteering and Global Citizenship Education, allows the organization to develop and implement youth education and training with different cultural backgrounds, and to foster a multicultural learning context.

International Development Cooperation

With the support of local partners RS has been implementing development programs on empowerment, gender equity and human rights awareness in Uíge and Luanda Provinces. Programme Centro Cultural de Santa Cruz is an ongoing programme on Information and Communication Technologies capacity building and training of the local team of professionals and volunteers working in this Centre.

Family-based Social Support

The Family-based Social Support area aims to improve the living conditions of individuals / families towards social inclusion. Addressing the emergency of new social problems this working area is permanently adapting processes and working practices and also working by coordinating and collaborating with local social institutions. Through the social service office, psychology office and the resources centre RS promote social integration, participation and the strengthening of underprivileged individuals and families. Currently RS is promoting workshops on intercultural awareness and support to refugees welcomed in Santa Maria da Feira.

RECRUITMENT PROCESS:

We are open to every person interested in the project. Gender does not matter. We believe and suggest that the volunteer who would be most satisfied in this type of project, is one person who:

- Wants to be active at the fresh air (volunteers will have to monitor many places, things, events, etc. This project is not sitting in the office and does not work with documents);
- Would like to share their experiences with others - volunteers will share their private opinions
- Wants to explore Santa Maria da Feira, we are looking for volunteers who will be interested in our region and country;
- Who want to know something about Portugal and their culture, history and language
- Who would like to work with people - young people, local communities
- Understands volunteering as a very interesting experience and want to share it with other people - as well as inform about Program “Erasmus Plus “and its capabilities.

Generally, volunteers should be aware of the main issues of the project, desiring to learn more about it, to be able to take challenges and new initiatives that are associated with them. The volunteer should be open, ready for group work, sharing an apartment or a room with another volunteer, should be interested in our county and culture, cultural exchange, should be flexible and spontaneous, but most important to be creative. In addition, volunteer should be communicative - it will be a lot of people with whom volunteer will meet and lots of people who will be wanted meet with him / her. The volunteer should also be independent - we always give to volunteers a lot of support, as much as they need, but they must realize that the time of the project is their time and must be used as the best, so they should spend this time doing those things that give a positive impact on their lives (attaining new skills, meeting new people, and maybe even friends, acquiring new knowledge, the volunteer can not be passive).

During the recruitment, what we see as important:

- 1) Motivation to participation in the project (especially in this project)
- 2) Knowledge of the project, its objectives and the proposed activities,
- 3) Knowledge about our organization actions and
- 4) The volunteer will be not discriminated of his / her sex, religion, political beliefs or sexual orientation;
- 5) It is very important that the volunteer is aware of the idea of voluntary work and its character,
- 6) the volunteers must be independent and flexible.
- 7) It is very important creativity of the potential volunteer,
- 8) The volunteer should be responsible,
- 9) The volunteer should not be afraid of new things and experiences, be open to new people and places,
- 10) The volunteer should speak English at least at the basic level.

The candidates should send us their CV and a special questionnaire, which we have prepared in English.

Please send your applications till 29th of April 2017 to e-mail address: portugal@tasevder.org. We will read all the documents from volunteers and discuss potential candidates. With the candidates which most corresponding to us we will contact directly (propably by skype). After this conversation will be final decision and information about recruitment will be sent to all candidates who passed the second stage of the recruitment process. Finally, thanks to this complicated procedure, we would like to match the profile of the best volunteer in the framework of the project.

Therefore, volunteers will be elected :

- at the age of 18 to 30 years. We are open to each candidate, age does not matter to us.
- We would have strongly motivated individuals who will take the goals of the project.
- We will not discriminate volunteers because of gender, sexual orientation, religion, political beliefs and so we will be completely objective in making a selection, and our goal is to select the same number men and women to the project - if their motivation will be equal.